

**Gaston County Schools
Board of Education
Monday, May 7, 2018
Meeting 5:30 p.m.**

Minutes

The Gaston County Board of Education met in a regular session on Monday, May 7, 2018 in the Board Room, 943 Osceola Street, Gastonia, NC. Those Board members in attendance were: Chairman Kevin Collier, Vice Chairman Jeff Ramsey, Dot Cherry, Justin Davis (arrived after the meeting was in progress), Lee Dedmon, Dot Guthrie, Brent Moore and Terry Usery. (Catherine Roberts absent)

Additional attendees include: Superintendent W. Jeffrey Booker, Attorney Sonya McGraw, Associate Superintendents Dr. Melissa Balknight, Gary Hoskins, Dr. Kim Mattox, Assistant Superintendent Cindee Matson, Chief Communications Officer Todd Hagans and Board Clerk Dana Luoto.

Chairman Collier called the meeting to order at 5:30 p.m. and welcomed everyone.

Chairman Collier thanked Principal Jill Payne for hosting the Board Meeting. Ms. Payne reported Hawks Nest STEAM Academy raised \$31,000 at their Friday Fun Run Family Event.

Agenda Adoption - Action

The Board considered Agenda Adoption – Action

Motion to adopt the Agenda as presented was made by Mr. Jeff Ramsey seconded by Ms. Dot Cherry motion carried unanimously. (8-0)

Teacher Appreciation Week Proclamation – Action

Chairman Collier recognized Mr. Todd Hagans who presented the Teacher Appreciation Week Proclamation for consideration.

Mr. Hagans read the Teacher Appreciation Proclamation which is below:

Whereas, Gaston County Schools is proud to join other school districts and education organizations across the country in celebrating Teacher Appreciation Week (May 7-11) and National Teacher Day on Tuesday, May 8; and

Whereas, the national theme for Teacher Appreciation Week is “V.I.T. – Very Important Teacher,” and people are encouraged to use #ThankATeacher on social media to show

appreciation for teachers and to express their thoughts about how a teacher made a significant difference in their life; and

Whereas, Teacher Appreciation Week is one of the most important annual observances because it brings attention to the teaching profession, which is worthy of honor and praise; and

Whereas, our teachers in Gaston County Schools are a dynamic force in the learning process, and they go beyond expectations every day to ensure that children learn, discover, grow and thrive in a school environment that is safe and nurturing; and

Whereas, we know that success in Gaston County Schools begins in the classroom, and our teachers are the people responsible for inspiring this success and a lifelong love for learning in our students.

Now, Therefore, Be It Resolved, to honor all teachers for their important contributions to our schools and steadfast efforts to positively influence the leaders of tomorrow, the Gaston County Board of Education is proud to proclaim the week of

May 7-11, 2018

Teacher Appreciation Week

In Gaston County Schools and encourages students, parents, school employees and others to express their appreciation for teachers.

Be It Further Resolved, that this proclamation be made a part of the minutes of the Board of Education, adopted this the seventh day of May, 2018.

Motion

Motion was made by Mr. Lee Dedmon; seconded by Mrs. Dot Guthrie that the Board

Approve Teacher Appreciation Week Proclamation

A vote was taken and motion to approve the item as presented carried unanimously. (8-0)

2018-2019 Budget Request – Action

Chairman Collier recognized Mr. Gary Hoskins who presented a PowerPoint on Budget Request.

Motion

Motion was made by Mr. Lee Dedmon; seconded by Ms. Dot Cherry that the Board

Approve 2018-2019 Budget Request

A vote was taken and motion to approve the item as presented carried unanimously. (8-0)

(View PowerPoint.)

New Schools Construction Update – Information

Chairman Collier recognized Mr. Gary Hoskins who presented a PowerPoint on New Schools Construction Update.

Mr. Hoskins recognized Mr. David Bellamy with LS3P who gave an update and answered questions on the new Belmont Middle School.

(View PowerPoint.)

Resolution Authorizing GCS to Engage in Electronic Payments – Information

Chairman Collier recognized Mr. Gary Hoskins who gave an overview concerning a resolution authorizing Gaston County Schools to engage in electronic payments.

Gaston College Board of Trustees Appointment – Information

Chairman Collier reported the term for Mrs. Jennifer P. Davis expires on June 30, 2018. The item in your agenda calls for the reappointment of Mrs. Jennifer Davis for the Gaston College Board of Trustees for the term of July 1, 2018 – June 30, 2022. We have received a letter from Dr. Jim Watson, Chairman of the Board of Trustees, requesting Mrs. Davis to serve another term on the Board.

Renewal of Public Consulting Group Contracts – Action

Chairman Collier recognized Dr. Melissa Balknight who presented a PowerPoint on Public Consulting Group.

Motion

Motion was made by Mr. Terry Usery; seconded by Ms. Dot Cherry that the Board

Approve Renewal of Public Consulting Group Contracts

A vote was taken and motion to approve the item as presented carried unanimously. (8-0)

(View PowerPoint.)

Federal Programs Grants for Professional Development – Information

Chairman Collier recognized Dr. Melissa Balknight who introduced Melissa Buchanan who presented a PowerPoint on Federal Programs Grants for Professional Development.

(View PowerPoint.)

Career and Technical Education Local Planning System Grant – Information

Chairman Collier recognized Dr. Melissa Balknight who introduced Mr. Brett Buchanan who presented a PowerPoint on Career and Technical Education.

(View PowerPoint.)

Modern Teacher Digital Convergence–Contract – Information

Chairman Collier recognized Dr. Melissa Balknight who presented a PowerPoint on Modern Teacher Digital Convergence.

(View PowerPoint.)

Closed Session

Chairman Collier asked the Board to consider going into Closed Session under, N.C.G.S. §143-318.11(a)(6) Personnel.

Motion to go into Closed Session was made by Mrs. Dot Guthrie; seconded by Ms. Dot Cherry motion carried unanimously. (8-0)

The Board went into Closed Session at 7:07 p.m.

The Board returned to Open Session at 7:29 p.m.

Motion

The Motion was made by Mr. Jeff Ramsey; seconded by Mr. Lee Dedmon that the Board

Approve Principal Contract Renewal for four (4) years beginning July 1, 2018

Lonnia Beam
Staci Bradley
Glenn Cook
Laura Dixon
Crystal Houser
Jamie Peoples
Ryan Smith
Caroline Black
Chad Carper
Todd Dellinger
Becky Duncan
Denise McLean
James Ramere
Rebecca Wilson

A vote was taken and motion to approve the item as presented carried unanimously. (8-0)

Motion

The Motion was made by Mr. Lee Dedmon; seconded by Mr. Brent Moore that the Board
**Approve Assistant Principal Contract Renewal for four (4) years beginning
July 1, 2018**

Dan Barber
Kelly Brown
Stephanie Denton
Michael Foust
Dwight Hamrick
Tammy Mims
Amy Smith
Patrick Watson
Treva Boone
John Crain
Charlotte Friday
Constance Greene
Jesse May
Thomas Plecnik
Linda Stamey

A vote was taken and motion to approve the item as presented carried unanimously. (8-0)

Motion

The Motion was made by Mr. Brent Moore; seconded by Ms. Dot Cherry that the Board
**Approve Assistant Principal - New Hires/Early Contracts for a two (2) year
contract beginning July 1, 2018 - June 30, 2020:**

Chris Gardner
Aimee Tolleson
Shelby "Page" Willis
Elizabeth Leonard


A vote was taken and motion to approve the item as presented carried unanimously. (8-0)

Adjournment

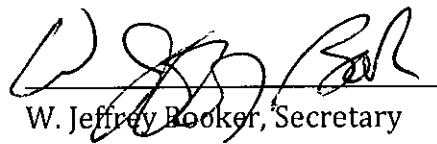
All business having been conducted, Motion to adjourn was made by Mr. Lee Dedmon; seconded by Mr. Jeff Ramsey motion carried unanimously. (8-0)

The Board Meeting adjourned at 7:32 p.m.

Approved:



Kevin L. Collier, Chairman
[Corporate Seal]

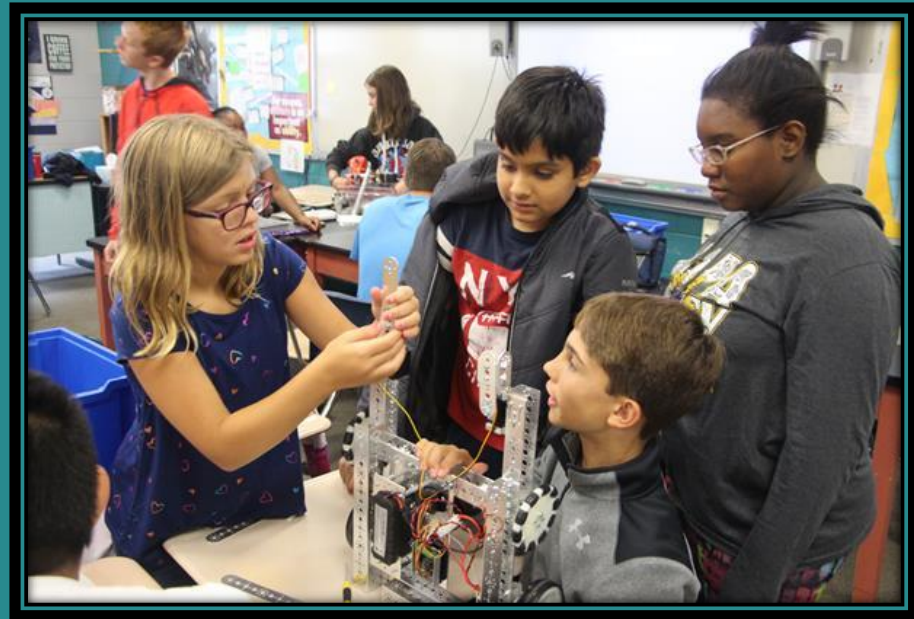


W. Jeffrey Booker, Secretary

Date Approved:

7/9/18

Board of Education Meeting May 7, 2018



GCS Budget Request
FY 2018-19

Celebrate! Gaston County Schools



Budget Overview

- **Budget Calendar**
- **Operating Request**
- **Capital Request**
- **Next Steps**



Budget Calendar

- **January 20** – Board retreat
- **January and February** – Met with Cabinet and/or Fund Managers
- **March 5** – Board budget work session
- **March 19** – Budget presentation/discussion
- **April 16** – Present Superintendent's Budget Request to Board of Education
- **May 7** - Board adoption of GCS Budget Request

Budget Calendar

- **May 15** – Present Board of Education Budget Request to County
- **June 12** – County approves local budget
- **June 18** – Board of Education approves balanced interim budget
- **July or August** – General Assembly and the Governor approve State budget
- **August or September** – Board of Education approves final budget resolution

Budget Overview

- Budget Calendar
- Operating Request
- Capital Request
- Next Steps



Operating Request

Ongoing Expenditures

Expenses related to the ongoing operations that will change due to changes in the law, inflation, end of life for technology, etc.

New Initiatives

Expenses related to new programs, projects, initiatives, etc. that are supportive of the GCS mission and vision or required by law.

Expansion Request

Ongoing Expenditures - \$1,248,500

	Ongoing Expenditures	
1	State Mandated Increase in Employer Paid Benefits	\$ 263,000
2	Replacing End-of-Life Mobile Devices	517,500
3	Charter School Student Enrollment Increase	160,000
4	Replace ERate Reimbursement Reduction for Cellular Service	173,000
5	Replace ERate Reimbursement Reduction for Phone Service	135,000

Expansion Request

New Initiatives - \$3,006,000

	New Initiatives	
1	Enhanced School Security	\$ 576,000
2	Certified Employee Salary Supplement Adjustment	500,000
3	Employee Compensation Adjustment	850,000
4	Expand School Choice Options	100,000
5	Replace End-of-Life Central Office IT Infrastructure	270,000
6	1:1 Student to Mobile Device Ratio	710,000

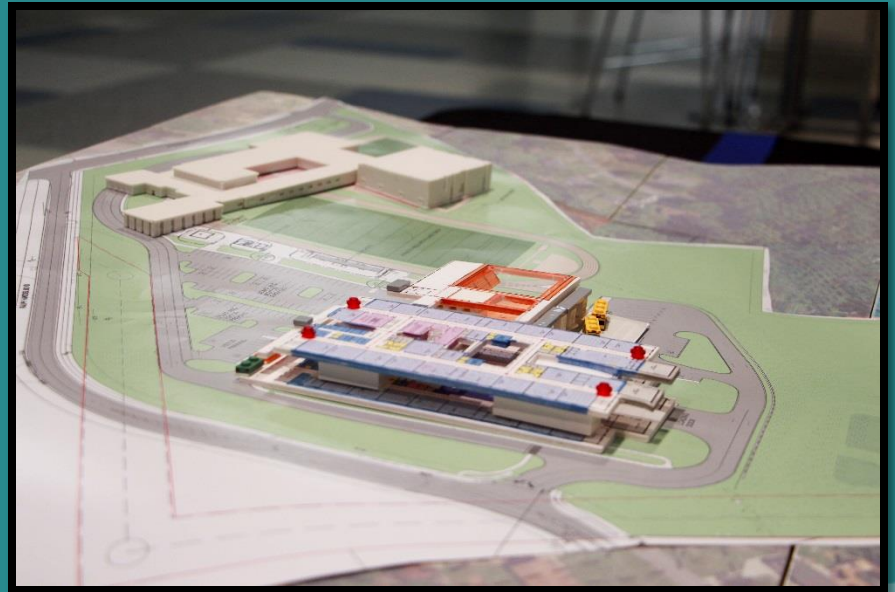
Operating Request Summary

County Request	Amount	
	2017-18	2018-19
Prior Year County Appropriation	\$45,351,704	\$47,751,704
Ongoing Expenditures	\$471,000	\$1,248,500
New Initiatives	\$4,010,200	\$3,006,000
Total County Request	\$49,832,904	\$52,006,204

Received a \$2.4 million increase in local funding last year.

Budget Overview

- Budget Calendar
- Operating Request
- **Capital Request**
- Next Steps



Capital Request

Capital Outlay is used for the following purposes:

- Roofing
- HVAC
- Vehicles
- Plumbing
- Electrical
- Technology
- Furniture
- Life Safety Devices
- Other Building Costs



Capital Request

Routine Maintenance costs are affected by:

- Age of the buildings
- Quality and experience of custodial staff
- Training of custodial staff
- Deferred maintenance backlog

Capital Request

- Schools and central office buildings total approximately 5.2 million square feet of maintained space.
- Last year we received \$1.2 million in capital outlay, or about \$0.24 per square foot.
- We are requesting **\$5.9 million** in capital outlay for FY 2018-19. This request equates to about \$1.14 per square foot.

Budget Overview

- Budget Calendar
- Operating Request
- Capital Request
- Next Steps



Next Steps

- Approve the 2018-19 GCS Budget Request at the Board Meeting on **May 7th**.
- Present the 2018-19 GCS Budget Request to the County on **May 15th**.
- Approve a balanced Interim Budget prior to **June 30th**.

Discussion



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Board of Education Work Session May 7, 2018



New Schools Construction Update
Hawks Nest STEAM Academy

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Bond Referendum

Tuesday, May 8, 2018



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Bond Request

School Bond Request

New Construction	\$	110,000,000
Additions to Schools		25,000,000
Renovations & Repairs		<u>115,000,000</u>
School Bond Request	\$	250,000,000



Pleasant Ridge Elementary



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Pleasant Ridge Elementary



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Pleasant Ridge Elementary



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Stanley Middle



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Stanley Middle



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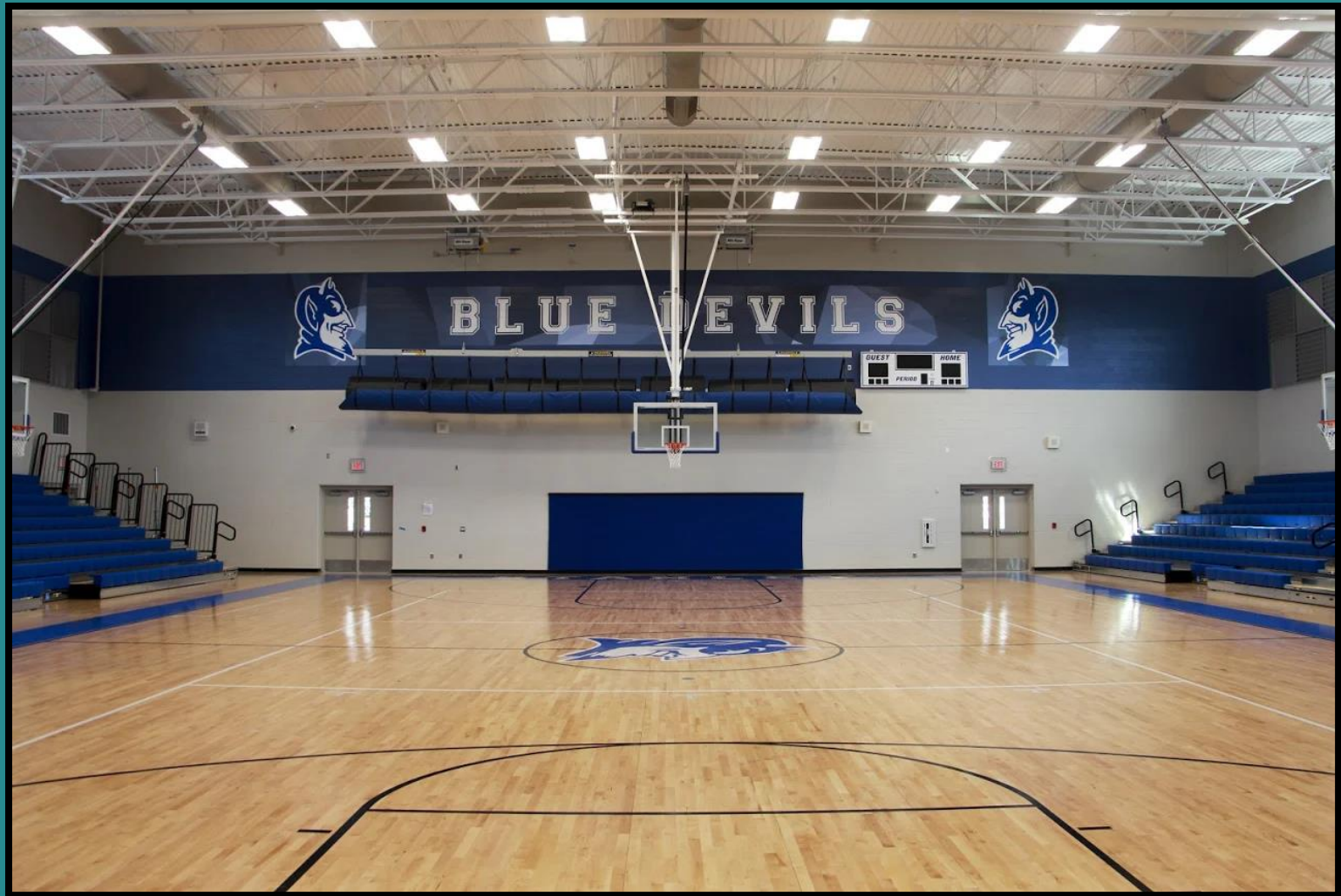
Stanley Middle



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Stanley Middle



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Belmont Middle



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Belmont Middle

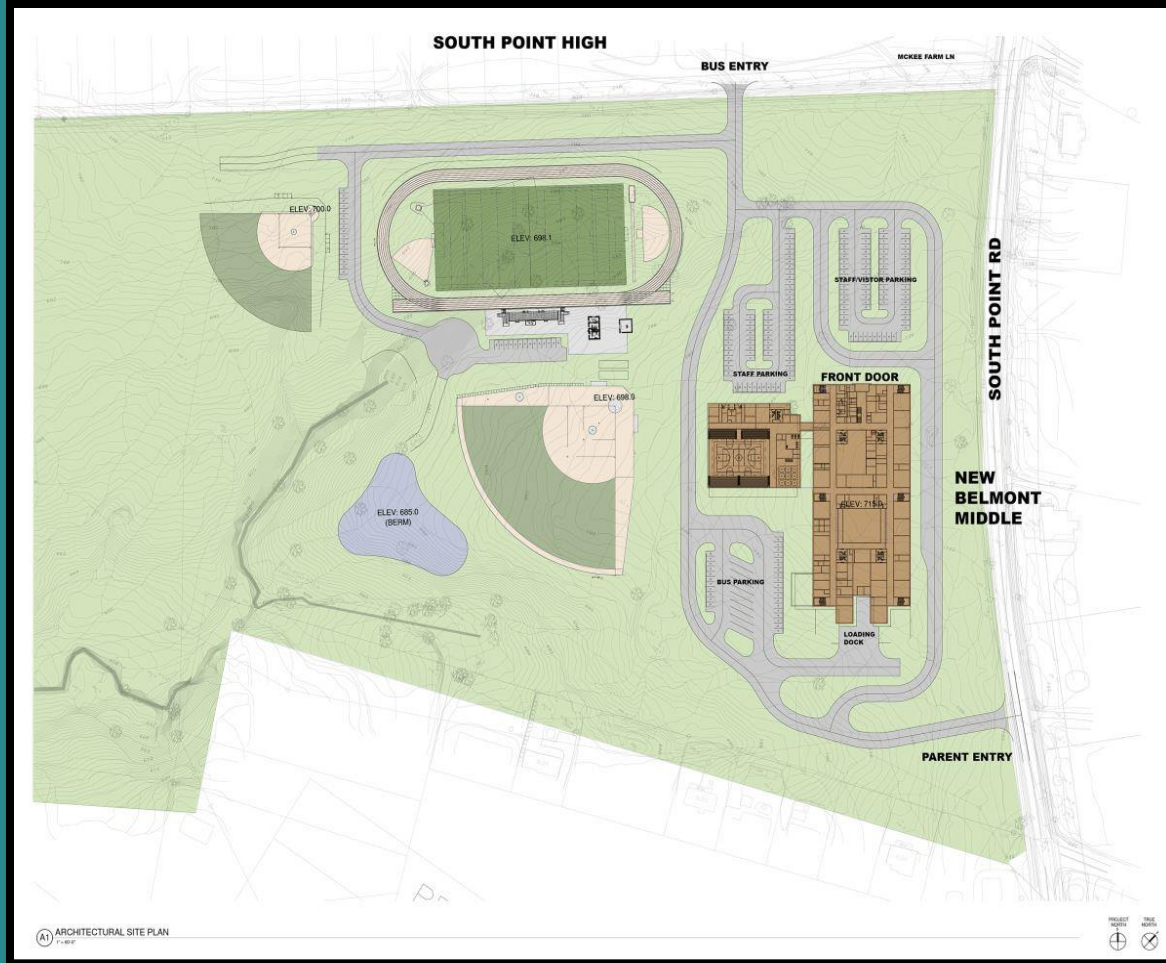
- Modified plan based on the new Stanley Middle School



Belmont Middle

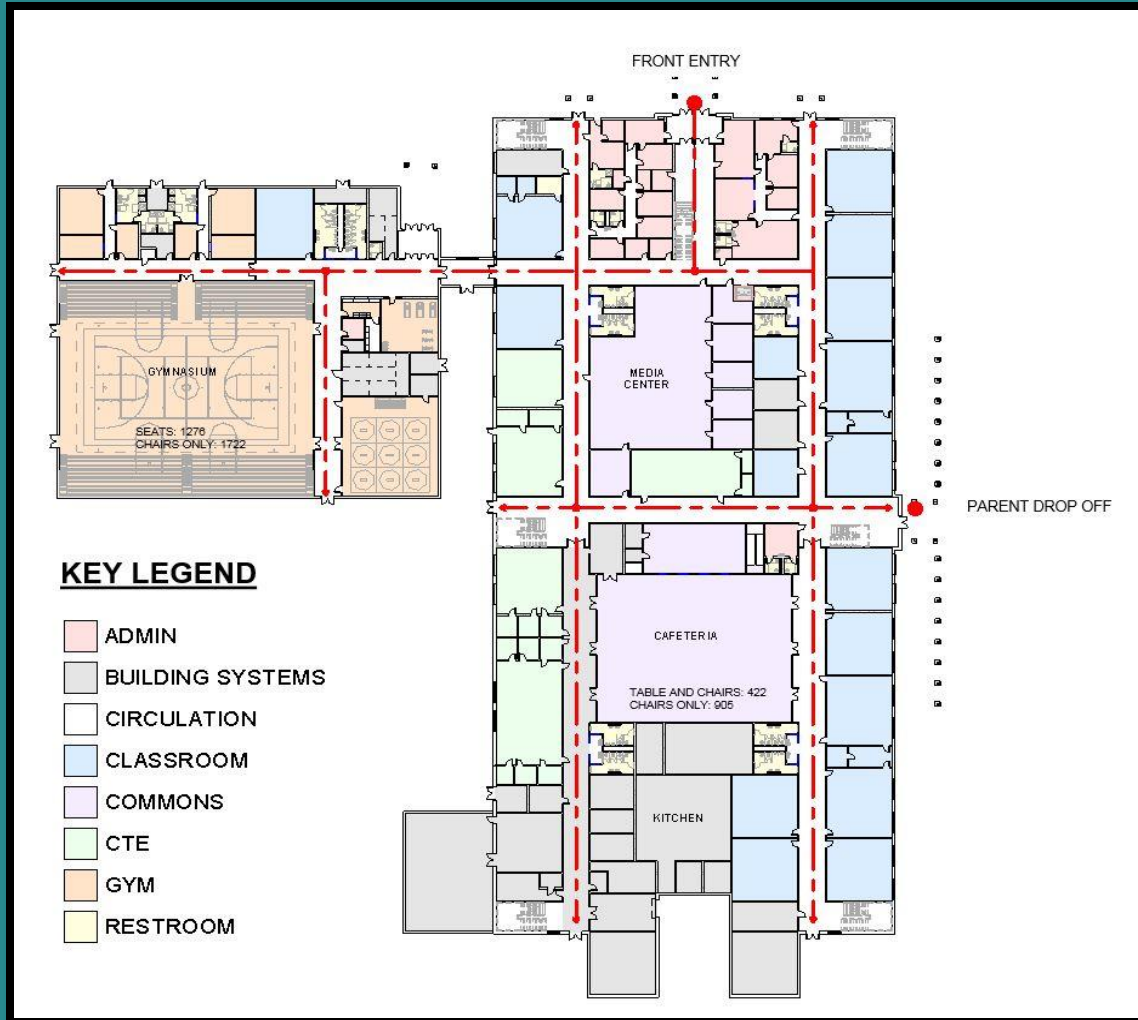
- Supports up to 1,000 students
- Ability to expand capacity to 1,200 students
- 160,000 square feet
- Groundbreaking - Fall 2018
- Grand Opening - Fall 2021

Site Plan



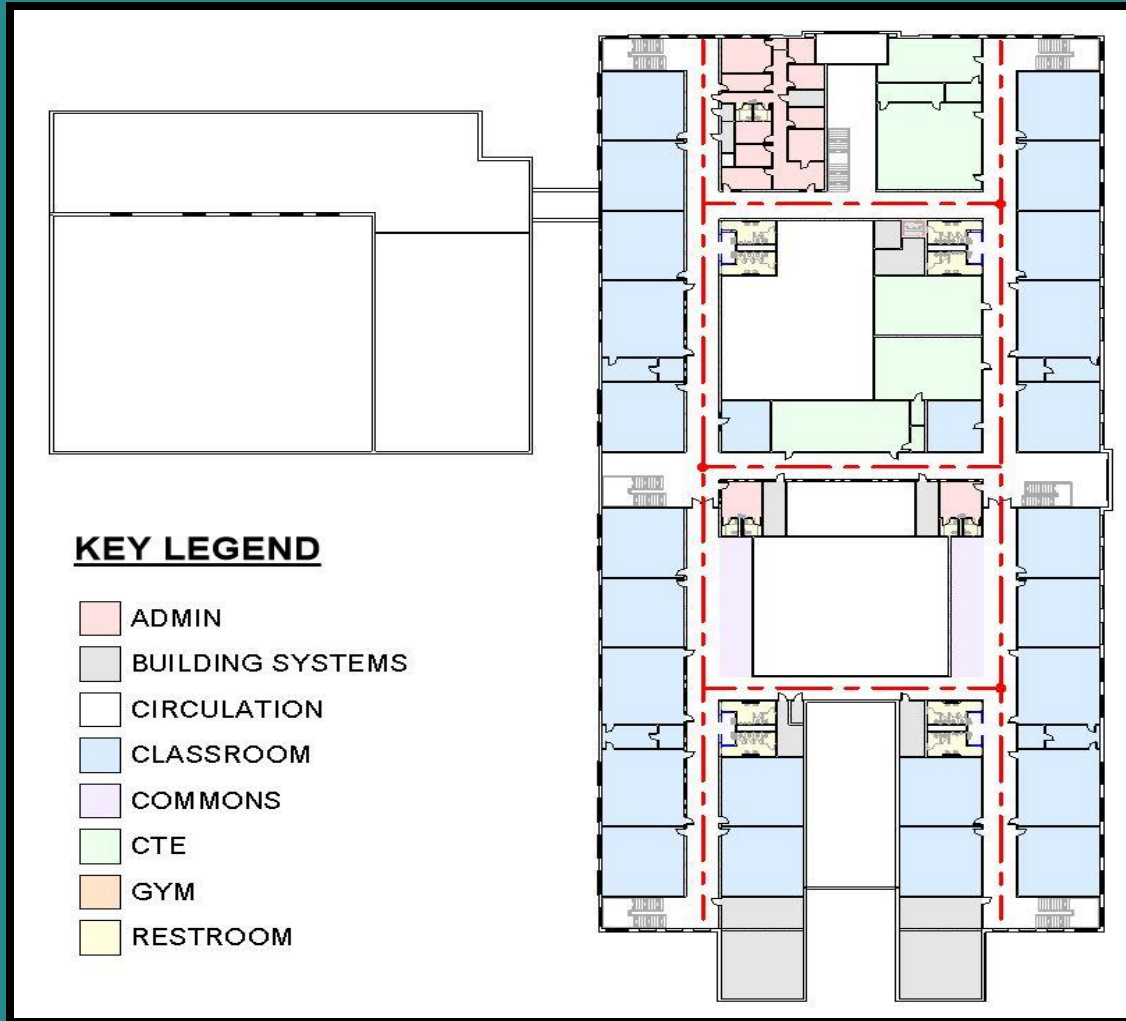
- Separate Bus / Parent Lots
- 10 Bus Spaces
- 200 Parking Spaces
- 100 Cars (Stacking)
- 300 Seat Bleacher
- 300' Baseball Field
- 6 Lane Track
- Restroom / Fieldhouse
- Field Equipment Storage

First Floor Plan



- Compact Plan
- Controlled Access
- Middle School Concept
- Separate Grade Levels
- 43 Core Classrooms
- 10 CTE/ARTS
- Media Center
- 1,275 Seat Gymnasium
- 422 Seat Dining
- 905 Seat Cafetorium

Second Floor Plan



- Compact Plan
- Controlled Access
- Middle School Concept
- Separate Grade Levels
- 43 Core Classrooms
- 10 CTE/ARTS
- Media Center
- 1,275 Seat Gymnasium
- 422 Seat Dining
- 905 Seat Cafetorium

Schedule

- May 5, 2018 Schematic Design Package
Approved by Dept. of Insurance
Under Review with DPI
- May 25, 2018 Design Development Package
- June 28, 2018 50% Construction Documents
- August 24, 2018 100% Construction Documents
Permit review
- Fall 2018 Advertise for Bids
Award Contract
Begin Construction

Discussion



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Public Consulting Group



Public Focus. Proven Results.™

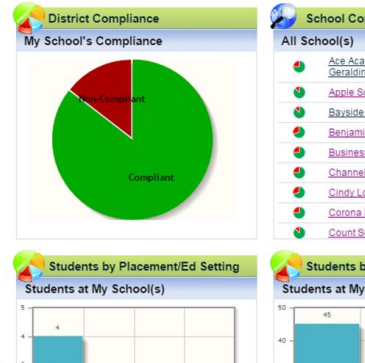
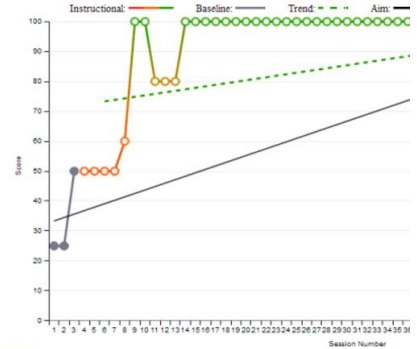
Board of Education
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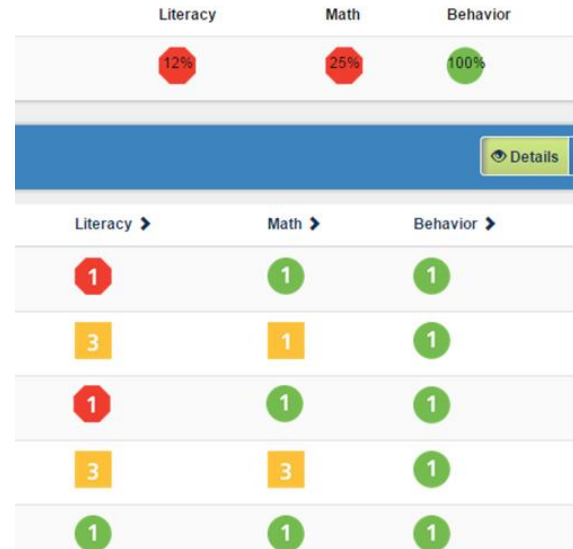
Easy IEP/504

- Case Management
- Process for completing child count
- Progress Monitoring



MTSS

- Early Warning System
- Core planning
- Tier plans
- Intervention logging



\$200,000



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Federal Programs Grants for Professional Development

Board of Education Meeting
May 7, 2018

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Title II-Supporting Effective Teaching

Purpose

- To address the learning needs of all students through effective instruction



Title II-Supporting Effective Teaching

Projected Planning Allotment

\$896,197.00

11 Curriculum Facilitators

- Elementary
- Middle
- High



Questions?



Title IV- Student Support and Academic Enrichment

Purpose

To improve students' academic achievement by increasing the capacity of Local Educational Agencies and schools to

- Provide all students access to a well rounded education
- Improve school conditions for student learning
- Improve the use of technology



Title IV- Student Support and Academic Enrichment

Projected Planning Allotment

\$221,781



Title IV- Student Support and Academic Enrichment

Well Rounded Education

Delta Fellows

Safe and Healthy Students

Nurse Coordinator

Stand Up Gaston

Effective Use of Technology

Verso Learning

Building Learning Communities Conference

Questions?



Career and Technical Education

Board of Education
May 7, 2018

Celebrate! Gaston County Schools



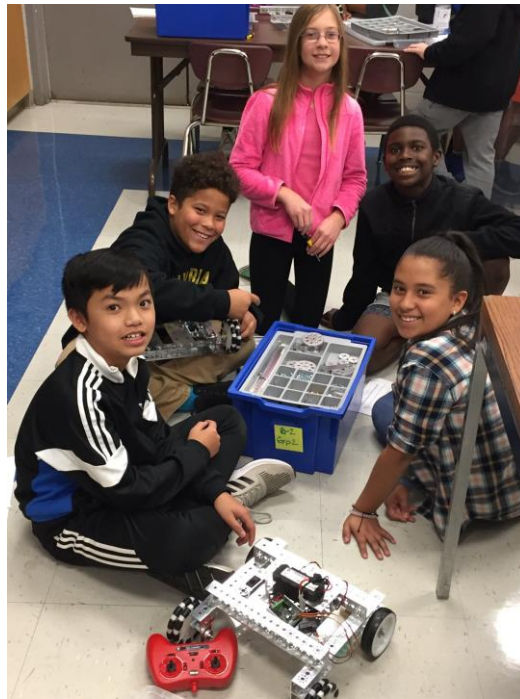
PRODIGIOUS

Remarkably or impressively great in extent, size, or degree



CTE Local Planning System (LPS) Grant

- The LPS serves as a district's planning document and application for CTE state and federal funds for the upcoming fiscal year.



General CTE Information for 17-18

High School Student Students	10,900
Middle School Student Students	6,300
CTE Staff	147
CTE Courses Offered	114/170
DPI Clusters Taught	14
NTHS Inductees	+11%
CTE Concentrator Graduation Rate	100%

16-17 CTE Reporting Metrics

Affinity Group 1	Rank by Size (ADM)	Credentials Earned	Technical Attainment score	Technical attainment annual increase	% of CTE students who earned certifications
WAKE COUNTY SCHOOLS	1	10063	85.1%	-0.2%	41.5%
CHARLOTTE-MECKLENBURG SCHOOLS	2	1766	68.1%	0.2%	9.5%
GUILFORD COUNTY SCHOOLS	3	4113	73.3%	3.0%	38.9%
FORSYTH COUNTY SCHOOLS	4	1939	74.7%	0.2%	43.0%
CUMBERLAND COUNTY SCHOOLS	5	5884	78.4%	0.4%	50.5%
UNION COUNTY SCHOOLS	6	4469	86.7%	2.2%	37.3%
JOHNSTON COUNTY SCHOOLS	7	3019	80.2%	-1.7%	39.4%
DURHAM COUNTY SCHOOLS	8	686	63.3%	7.3%	15.3%
CABARRUS COUNTY SCHOOLS	9	2531	81.7%	2.1%	30.0%
GASTON COUNTY SCHOOLS	10	4285	81.5%	4.1%	68.7%
Gaston's Rank in Affinity 1	10	4 (in NC)	4	2	1
		↓			
		\$68,300 CTE teacher credential bonuses (43 teachers)			



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16-17 CTE Reporting Metrics

Technical Attainment score (NC=78.5%)	County	Free and Reduced lunch %
86.7	Union	34.80%
85.1	Wake	31.80%
81.7	Cabarrus	43.0%
81.5	Gaston	██████████
80.2	Johnston	46.20%
78.4	Cumberland	60.90%
74.7	Forsyth	57.30%
73.3	Guilford	64.70%
68.1	Charlotte Meck	59.90%
63.3	Durham	60.0%

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2017 - 2018 Career Exposure Opportunities

- 30 student [internship](#) interviews (A&E, Rochling, PSNC)
- 4,000+ students = Educators in the Workplace, Textiles Day, Caromont Career Awareness Days, Students @ Work, Manufacturing Career Expo, Construction Careers Awareness Day



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2017 - 2018 CTE Grants/Donations

- \$634,000 Golden Leaf Grant for Advanced Manufacturing
- \$100,000 Daimler Grant for Advanced Manufacturing
- \$5,000 Gaston Together



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CTE LPS Grant Focus for 2018-2019

- CTE teacher professional development
- CTE program enhancements and technology upgrades
- Career and Technical Student Organizations
- CTE Business Advisory Council
- School choice programs at Stanley Middle and East Gaston High
- In facility CNA testing at multiple schools
- State Pilot - Teaching as a Profession



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Questions?

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Modern Teacher Digital Convergence

Board of Education
May 7, 2018

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Modern Teacher Digital Convergence

- Education Technology for Title I Elementary Schools
- Scale personalized learning
- Systematic approach
- Bridging the gap



Modern Teacher Digital Convergence

- \$150,000
- 1 year of services and support
- Unlimited licenses
- Cloud-based platform
- Access to the software



Questions

